

# MADISON COUNTY SCHOOL BOARD

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## MINUTES SCHOOL BOARD MEETING December 12, 2011

The Madison County School Board held its regularly scheduled meeting on Monday, December 12, 2011, at the Madison County School Board office. Mr. Jeffrey C. Early, Chairman, called the meeting to order at 7:03 p.m., followed by the Pledge of Allegiance and a moment of silence.

Present: Mr. Jeffrey C. Early, Chairman  
Mr. James L. Nelson, Jr., Vice-Chairman  
Mrs. Doreen G. Jenkins, Board Member  
Mrs. Tonya D. Taylor, Board Member  
Mr. Martin C. Boone, Board Member  
Dr. Matthew J. Eberhardt, Superintendent  
Mrs. Elizabeth M. Patterson, Clerk of the Board

### Approval of Agenda

Chairman Early called for revisions, corrections or deletions to the agenda for the December 12, 2011, School Board meeting. Superintendent Eberhardt requested that the agenda be amended to include Item 9.a.iii. "Math Textbook Adoption" as an information item. Mrs. Jenkins made the motion to approve the agenda as amended. Mr. Boone seconded the motion. The motion carried with 5 Ayes and 0 Nays.

### Approval of Minutes

Chairman Early called for approval of the minutes for the November 14, 2011, School Board meeting. Mr. Nelson made the motion to approve the minutes as revised. Mrs. Taylor seconded the motion. The motion carried with 5 Ayes and 0 Nays.

### Recognitions/Delegations

*Cross-Country* – Mrs. Jennifer Rehm, MCHS Cross-Country Coach, recognized freshman, Caitlin Shilan for her accomplishments. Caitlin qualified for the 2011 Virginia High School League State Cross Country Championships. Caitlin also earned All Bull Run District and Region B Honors this year.

*Theatre* – Mr. Mike Sisler, MCHS Principal, recognized the MCHS Theatre group for their winning performance of "The Seussification of Romeo and Juliet" to capture the Bull Run District Title. Three members of the Theatre group were also named to the District All Star Acting List. They are Owen Hartwig for his role as Benvolio, Tristen James for his role as Romeo, and Josh Honaker for his role as Lord Capuluate. Donald Hitt, director, was named Bull Run District Director of the Year.

### Public Comments (General/Input into the FY13 Budget)

None.

## Claims

Mrs. Taylor made the motion to approve the claims as presented. Mrs. Jenkins seconded the motion. The motion carried with 5 Ayes and 0 Nays.

## Staff Reports

*Student/Teacher Ratios* - Assistant Superintendent Allan McLearn reviewed student/teacher ratios based upon the October 1<sup>st</sup> enrollment. Mr. McLearn stated that all schools are in compliance with the class size as mandated by the Standards of Quality.

## Business

### *a. Information*

#### *i. Use of Ed Jobs Revenue by Sept. 30, 2012*

Superintendent Eberhardt discussed the use of funds from a federal stimulus grant (Ed Jobs Funds) which provided MCPS with a one-time allotment of \$349,537.70. He stated that school divisions are required to spend the federal money on personnel only. He also pointed out that the funds are "use it or lose it" and have to be spent by September 30, 2012. Superintendent Eberhardt recommended that the Board use a portion of the funds to provide a performance incentive for all employees except the Superintendent and to consider offering a retirement incentive for employees who are eligible for retirement. After discussion from the Board, Mr. Nelson made the motion to pay a \$500 performance incentive to all full-time qualified employees and a percentage incentive to all part-time employees who are contracted or have a letter of contract. Mrs. Jenkins seconded the motion. The motion carried with 5 Ayes and 0 Nays. The retirement incentive will be investigated and will be placed on the January agenda for further discussion.

#### *ii. Policy Update*

Superintendent Eberhardt presented an update on policy JO: Student Records. Approval will be requested at the January meeting.

#### *iii. Math Textbook Adoption*

Superintendent Eberhardt stated that Mrs. Honaker, Director of Instruction, and the Math Textbook Adoption Committee have reviewed and selected textbooks for grades 6-12. The recommended textbooks are available for review at the School Board office. Approval will be requested at the January meeting.

### *b. Approval*

#### *i. Obsolete Technology Disposal*

Superintendent Eberhardt recommended that the School Board approve the request for obsolete educational technology hardware items or technology items with no trade-in value be declared surplus for disposal by Computer Recycling of Virginia, Inc. Mr. Boone made the motion to approve the Superintendent's recommendation. Mrs. Taylor seconded the motion. The motion carried with 5 Ayes and 0 Nays.

#### *ii. Personnel Items*

Superintendent Eberhardt recommended that the Board approve the appointments, substitute appointments, resignations, retirements, sponsor stipends, and coaching stipends as presented. Mrs. Jenkins made the motion to approve the Superintendent's recommendation. Mr. Nelson seconded the motion. The motion carried with 5 Ayes and 0 Nays.

## Superintendent's Report

Superintendent Eberhardt stated that it was always a great day in Madison.

Closed Session

Pursuant to Section 2.2-3711 of the Code of Virginia, Mrs. Taylor moved that the Board enter into a Closed Meeting for the purpose of discussing the following specific matters: Section 2.2-3711.1: Discussion, Consideration or Interviews of Prospective Candidates for Employment; Assignment, Appointment, Promotion, Performance, Demotion, Salaries, Disciplining or Resignation of Personnel. Mrs. Jenkins seconded the motion. The motion carried with 5 Ayes and 0 Nays. The Board entered into Closed Meeting at 8:23 p.m. for the purpose of discussing the Superintendent's evaluation.

Mrs. Jenkins made a motion that the Board end the Closed Meeting. Mr. Boone seconded the motion. The motion carried with 5 Ayes and 0 Nays. The Closed Meeting concluded at 9:22 p.m.

Approval of Certification of Closed Meeting

Pursuant to Section 2.2-3712 of the Code of Virginia, Mr. Boone made a motion that the Board approve the Certification of Closed Meeting. Mrs. Jenkins seconded the motion. The motion carried with 5 Ayes and 0 Nays.

Superintendent Eberhardt recommended that the Board approve the appointment on the personnel addendum as presented. Mr. Nelson made the motion to approve the Superintendent's recommendation. Mrs. Jenkins seconded the motion. A vote was taken by a show of hands and the motion carried with 5 Ayes and 0 Nays.

Adjournment

There being no further business to come before the Board, Mrs. Taylor made the motion that the meeting be adjourned. Mrs. Jenkins seconded the motion. The motion carried with 5 Ayes and 0 Nays. The meeting adjourned at 9:11 p.m.

MADISON COUNTY SCHOOL BOARD

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Mr. Jeffrey C. Early, Chairman

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Elizabeth M. Patterson, Clerk

Date Approved: December 12, 2011